

MINUTES

REGULAR MEETING OF THE  
**SOUTH SPENCER COUNTY SCHOOL CORPORATION**  
BOARD OF SCHOOL TRUSTEES

March 12, 2012

VOL. 2012 NO.3 A

SOUTH SPENCER COUNTY SCHOOL CORPORATION

Minutes of  
Regular Meeting of the  
Board of Education at the  
Lifetime Education Center  
321 S. Fifth St.  
Rockport, IN 47635  
March 12, 2012

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jim Boyer at 7:00 P.M.

ROLL:	Mr. Jim Boyer, President	Present
	Mr. David Hemmer, Vice President	Present
	Mr. Jeff Roberts, Secretary	Present
	Mr. Jane Whitney, Member	Present
	Mr. George Schwoeppe, Member	Present
	Mrs. Candis Haskell, Superintendent	Present
	Mr. Eric Ayer, Attorney	Present

NEWS MEDIA:	Journal Democrat	Present
	Spencer County Leader	Present



2012-049 **STATEMENTS/CONCERNS OF THE BOARD**

2012-050 **CONSENT ITEMS**

1. Approved the payroll claim docket and claims numbered 212 -314.
2. Approved the Treasurer's Financial Report.
3. Approved the overnight trip to Indianapolis Raceway Park on April 29 & 30 for the SSHS Super mileage Club.
4. Approved to allow Lori Hermann to spend \$178.64 from interest income monies to pay Boyce Forms/ Systems for purchase orders.
5. Approved the lease agreement for between the Spencer County Council on Aging and the South Spencer School Corporation of an office space at the A.H. Kennedy Lifetime Education Center for \$150.00 month, beginning April 1, 2012 through March 31, 2013.
6. Accepted the retirement of Shirley Jones from the position of Transportation Supervisor effective July 1, 2012.
7. Approved the FMLA leave request for Margaret Smith beginning on Mar. 6, 2012 with an indefinite return date.
8. Accepted the resignation of Heath Grose from SSMS 7<sup>th</sup> grade football coach and post the position.
9. Accepted the resignation of Kayla Kipfer from the position of SSHS girl's freshman basketball coach and post the position.
10. Approved to post a half time SSHS assistant football coach position.

Motion: Jane Whitney  
Second: George Schwoeppe  
Vote: 5-0

2012-051 **OLD BUSINESS OF THE BOARD**

1. Upon the recommendation of the Superintendent, approved the change of venue for the SSMS magazine fund raising field trip originally planned for St. Louis, to the new destination of Cincinnati, Ohio on April 11, 2012, due to a lack of transportation to original destination.

Motion: George Schwoeppe  
Second: David Hemmer  
Vote: 5-0

2012-052 **DISCUSSION ITEMS**

2012-053 **ADMINISTRATIVE RECOMMENDATIONS**

PERSONNEL RECOMMENDATIONS

2012-054 **NEW BUSINESS OF THE BOARD**

1. First reading of NEOLA Bylaws and Policies:  
Volume 24, Number 1 December 2011

**Bylaws**

- 142 Election/ Appointment of Members and Eligibility to serve (Revised)
- 142.3 Vacancies (Revised)
- 167.5 Use of School Corporation Electronic Mail by Board Members

**Policies**

**NEW**

- 1422.02/1322.02/4122.02 Nondiscrimination based on genetic information of the employee (Admin. Profess. Support staff)
- 1460/3160/4160 Fitness for Duty Examination (Admin. Profess. Support staff)
- 1461/3161/4161 Unrequested Leaves of Absences (Admin. Profess. Support staff)
- 1623/3123/4123 Section 504/ADA Prohibition against Disability Discrimination in Employment (Admin. Profess. Support staff)

**REPLACEMENT**

- 1530 Evaluation of Administrators (Administration)
- 3220 Staff Evaluation (Professional)
- 4220 Evaluation of Support Staff (Support Staff)

**REVISED**

- 1520 Employment of Administrators in addition to the Superintendent (Administration)
- 1521/3121/4121 Personal Background Checks and Mandatory Reporting of Convictions and Arrests (Admin. Profess. Support staff)
- 2260.01 Section 504/ ADA Prohibition Against Discrimination based on Disability (Program)
- 3122.02 Nondiscrimination Based On Genetic Information of the Employee (Professional Staff)

- 3124 Employment Contracts with Professional Employees (Professional Staff)
  - 3125 Mentor Program for Professional Staff (Technical Correction/ renumbered)
  - 3131 Reduction in Force (RIF) (Certified Staff)
  - 3142 Cancellation of a Teachers Contract (Professional)
  - 5200 Attendance (Students )
  - 8121 Personal Background Check Contracted Services (Operations)
  - 8510 Wellness (Operations)
  - 9160 Public Attendance at School events (Relations)
2. Upon the recommendation of the Superintendent, approved the memorandum of understanding between National Park Service and South Spencer High School for student volunteers to assist park staff in a variety of park operations.

Motion: Jeff Roberts  
Second: David Hemmer  
Vote: 5-0

3. Upon the recommendation of the Superintendent, approved the 6 year property lease agreement between South Spencer School Corporation and Indiana Michigan Power Company beginning on May 1, 2011 and ending on April 30, 2017.

Motion: David Hemmer  
Second: Jeff Roberts  
Vote: 5-0

4. Upon the recommendation of the Superintendent, approved the proposal from Husk Signs for a marquee at Luce Elementary with the German American Bank logo.

Motion: David Hemmer  
Second: Jane Whitney  
Vote: 5-0

## **B. OTHER**

### 2012-055 **INFORMATION ITEMS**

These were written reports to the Board.

1. Technology Report
2. Professional Development Report
3. Maintenance Report
4. Transportation Report

2012-056     **MISCELLANEOUS**

2012-057     **NEXT MEETING DATE**

The next Regular Meeting of the Board will be Tuesday, April 10, 2012 at 7:00 PM in the Board Room of the A. H. Kennedy Lifetime Education Center.

2012-058     **ADJOURNMENT**

Motion: George Schwoeppe

Second: Jane Whitney

Vote: 5-0

Time: 7:30 PM

2012-059     **DOCUMENT SIGNING**

Note: There will be an executive session at 6:00 PM, in the corporation conference room of the superintendent's office, 321 S. 5<sup>th</sup> St. prior to the regular meeting. The purpose of the executive session is in accordance with the I.C.5-14-1.5-6 (b) (1).